

# David Weekley Receives Ethical Leadership Award

For his selfless leadership, moral business acumen and unwavering level of social responsibility, David Weekley, Chairman of David Weekley Homes, has been named the 2010 recipient of the Ethical Leadership in Action Award by the University of St. Thomas Center for Business Ethics.

Weekley stands tall among servant-leaders in the Houston community. His highest priority is making sure that the needs of others—employees, customers and citizens of the world—are being served first.

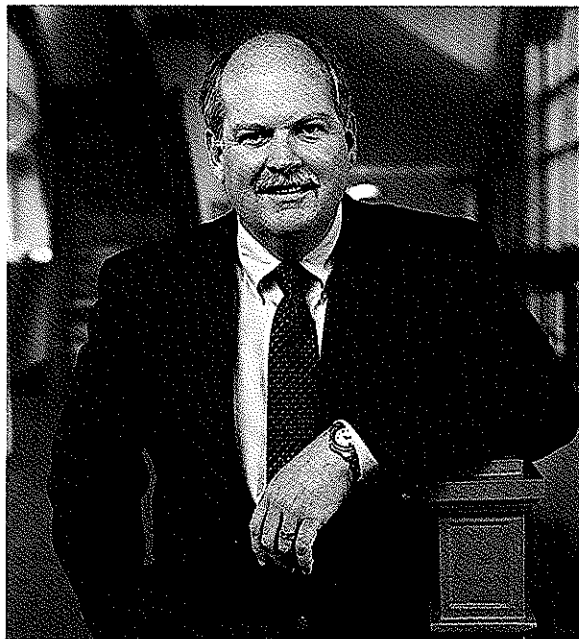
Though Weekley has built more than 60,000 homes and received nearly 400 awards for home design, his purpose goes beyond providing shelter; he wants to enhance people's lives. In addition to providing the American dream of home ownership to many, Weekley encourages his employees to use their "entire potential" and to give back to the community in volunteer hours to Habitat for Humanity and many local charities.

Weekley began his homebuilding company at the age of 23. His approach to business is a commitment that business leaders all over the country should strive to emulate.

"If 'tone at the top' sets the standard for a company's ethical performance, then it is no wonder that Weekley Homes is such an admired company," said longtime friend Bruce Wilkinson, retired chairman and CEO of McDermott International, Inc. "Weekley Homes has avoided many temptations of a growing business over the years—taking on significant debt, overspending and cutting quality to improve profits; instead David focuses on continual improvement."

His dynamic approach to building an excellent workplace culture has landed Weekley on *Fortune* magazine's "100 Best Places to Work" list for seven years, an award based in large measure on employee satisfaction. Since 1976, he has been recognized twice by *Inc.* magazine as having one of America's 500 Fastest Growing companies. In 1986 he was the National Association of Homebuilders' Builder of the Year, and he was named Houston Entrepreneur of the Year by *Inc.* in 1989.

Weekley is also a community leader serving on many boards, including the Boy Scouts and St. Luke's



Hospital, and he served on the Vestry at Palmer Memorial Church.

Beyond the obligations of his business career and family commitments, he gives generously through the Weekley Family Foundation. He and his wife, Bonnie, travel to Africa regularly, working with organizations such as Living Water and Hope International. Living Water drills water wells throughout the most impoverished countries of Africa and around the world. Hope International and its affiliated organizations provide microfinancing to create small businesses throughout Africa, India and Latin America. Weekley commits substantial financial resources as well as fully 50 percent of his personal time to working on these projects. Weekley holds degrees in economics and geology from San Antonio's Trinity University.

— Sandra Soliz, MLA '01

Every two years the UST Center for Business Ethics and the Greater Houston Partnership recognize an outstanding local business person with the prestigious Ethical Leadership in Action Award. The Houston corporate leader chosen to receive the award participates in numerous events, including campus lectures with graduate students, an open forum discussion, and an Ethics Dialogue. Previous recipients of the Ethical Leadership in Action Award are Charles Miller (2000), Jack Blanton (2002), George Martinez (2004), Jim Ketelsen (2006) and Drayton McLane (2008).